



ESG INVESTOR DOWNLOAD

EXTRACT FROM THE
**2020 SUSTAINABILITY
REPORT**

IVANHOE MINES
NEW HORIZONS

Key performance data

Our Governance

Governing Body		2020	2019	2018
Nominated Directors		11	11	10
% Independent Directors		55%	55%	60%
% Female Board of Directors		18%	9%	10%
% Female Executive Officers		33%	25%	25%
% Female Senior Management (employees)		11%	18.9%	18.9%
Ethical Behaviour				
Confirmed incident of corruption		–	*	*
Monetary losses from unethical behaviour		–	*	*
Stakeholder Engagement				
Meetings held	Total	772	728	1,016
	Kamoa-Kakula	689	514	602
	Platreef	53	115	74
	Kipushi	30	99	340
Participants engaged	Total	10,861	10,052	15,035
	Kamoa-Kakula	9,784	7,544	9,236
	Platreef	437	872	4,477
	Kipushi	640	1,636	1,322
Grievances				
Grievances received	Total	69	81	34
	Kamoa-Kakula	66	71	28
	Platreef	3	4	3
	Kipushi	–	6	3
% grievances resolved by year-end	Total	78%	98%	85%
	Kamoa-Kakula	79%	100%	89%
	Platreef	67%	50%	33%
	Kipushi	–	100%	100%

* Data not available / not previously measured

Our People

Our workforce		2020	2019	2018
Total workforce comprised of employees and contractors	Total	8,884	5,287	3,231
	Kamoa-Kakula	7,890	3,889	1,696
	Platreef	238	631	861
	Kipushi	590	630	674
	Exploration	20	20	*
	Corporate and Group Services	146	117	*
Total employees by location	Total	2,163	1,305	990
	Kamoa-Kakula	1,431	514	319
	Platreef	108	157	171
	Kipushi	484	522	500
	Corporate and Group Services	140	112	*
Total contractors by location	Total	6,721	3,964	2,241
	Kamoa-Kakula	6,459	3,357	1,377
	Platreef	130	474	690
	Kipushi	106	108	174
	Exploration	20	20	*
	Corporate and Group Services	6	5	*
Labour relations				
Labour relations by % of workforce unionized	Total	34%	~39%	*
	Kamoa-Kakula	33%	*	*
	Platreef	32%	*	*
	Kipushi	46%	*	*
	Corporate and Group Services	3%	*	*
Number of strikes, lockouts or protests	Total	4	*	*
	Kamoa-Kakula	2	*	*
	Platreef	2	*	*
	Kipushi	–	*	*
	Corporate and Group Services	–	–	–
Diversity, inclusion and local employment				
% female employees	Total	8%	13%	9%
	Kamoa-Kakula	3%	6%	3%
	Platreef	23%	32%	30%
	Kipushi	7%	6%	5%
	Corporate and Group Services	40%	49%	*

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Our People

Our workforce		2020	2019	2018
% local employment	Total	91%	94%	*
	Kamoa-Kakula	87%	89%	87%
	Platreef	100%	78%	71%
	Kipushi	97%	93%	92%
	Corporate and Group Services	92%	–	–
% local employees in management, where local employees are either Congolese nationals or historically disadvantaged South Africans in the DRC and RSA respectively	Total	58%	*	35%
	Kamoa-Kakula	32%	36%	27%
	Platreef	42%	53%	58%
	Kipushi	90%	57%	33%
	Corporate and Group Services	42%	48%	*
% employees living with disabilities	Total	0.25%	*	*
	Kamoa-Kakula	0.28%	*	*
	Platreef	0.93%	*	*
	Kipushi	–	*	*
	Corporate and Group Services	–	–	–
Performance monitoring, remuneration and retention				
% employees receiving regular performance and career development reviews	Total	24%	*	*
	Kamoa-Kakula	13%	*	98%
	Platreef	100%	*	100%
	Kipushi	25%	*	24%
	Corporate and Group Services	73%	–	–
Health, Safety and Well-Being				
Number of patients accessing occupational health services on site	Total	16,667	10,396	4,511
	Kamoa-Kakula	13,851	9,222	1,734
	Platreef	111	1,060	1,685
	Kipushi	2,705	114	1,092
	Corporate and Group Services			
Number of patients tested for COVID-19	Total	1,461		
	Kamoa-Kakula	1,028		
	Platreef	115		
	Kipushi	318		
	Corporate and Group Services	26		
Number of patients tested positive and treated for COVID-19	Total	26		
	Kamoa-Kakula	21		
	Platreef	5		
	Kipushi	–		
	Corporate and Group Services	8		

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Our People

Health, Safety and Well-Being		2020	2019	2018
Number of hours worked	Total	14,937,236	10,639,982	6,984,431
	Kamoa-Kakula	13,172,334	7,233,906	3,614,136
	Platreef	733,302	1,518,983	1,553,106
	Kipushi	1,031,600	1,887,093	1,817,189
	Corporate and Group Services			
Work-hours free of a lost-time injury (LTI)	Total	5,618,429	4,688,507	*
	Kamoa-Kakula	2,618,438	2,629,889	*
	Platreef	81,298	171,525	*
	Kipushi	2,918,693	1,887,093	*
	Corporate and Group Services			
Lost-time injuries	Total	4	3	2
	Kamoa-Kakula	2	–	–
	Platreef	2	3	1
	Kipushi	–	–	1
	Corporate and Group Services			
Lost-time injury frequency rate (LTIFR)	Kamoa-Kakula	0.15	–	–
	Platreef	2.73	1.98	0.64
	Kipushi	–	–	0.6
	Corporate and Group Services			
Total recordable injury frequency rate (TRIFR)	Kamoa-Kakula	3.04	4.7	3.31
	Platreef	6.82	10.53	2.75
	Kipushi	2	2.3	14.17
	Corporate and Group Services			
Fatalities	Total	5	1	*
	Kamoa-Kakula	2	1	*
	Platreef	3	–	*
	Kipushi	–	–	*
	Corporate and Group Services			
Number of employees (including contractor employees) participating in inductions and safety-related training interventions	Total	11,662	6,730	~11,455
	Kamoa-Kakula	6,797	2,342	3,209
	Platreef	4,521	3,328	4,097
	Kipushi	344	1,060	~4,149
	Corporate and Group Services	11	*	*

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Our People

Skills for the future		2020	2019	2018
Number of employees in programs for upgrading employee skills, including skills transfer related to succession planning	Total	190	209	227
	Kamoa-Kakula	96	81	153
	Platreef	46	88	63
	Kipushi	33	40	11
	Corporate and Group Services	15	*	*
Number of community beneficiaries in training interventions	Total	976	2,070	1,010
	Kamoa-Kakula	416	277	420
	Platreef	125	1,388	306
	Kipushi	435	405	284
	Corporate and Group Services	-	-	-

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Prosperity

Employment and wealth generation (\$) ('000)		2020	2019	2018
Total value created and distributed	Total	799,619	480,910	270,566
	Kamoa-Kakula	705,479	341,225	133,737
	Platreef	32,653	43,592	50,035
	Kipushi	30,801	62,483	58,748
	Exploration	5,784	10,688	9,746
	Corporate and Group Services	24,902	22,922	18,300
Value created in the local community	Total	547,253	*	*
	Kamoa-Kakula	466,535	*	*
	Platreef	32,653	*	*
	Kipushi	24,205	*	*
	Exploration	4,571	*	*
	Corporate and Group Services	19,289	*	*
Total employee remuneration	Total	36,267	34,695	28,705
	Kamoa-Kakula	18,236	13,126	8,899
	Platreef	4,214	5,817	5,384
	Kipushi	8,826	10,961	9,301
	Exploration	1,045	*	*
	Corporate and Group Services	3,946	4,791	5,121

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Prosperity

Employment and wealth generation (\$) ('000)		2020	2019	2018
Total socio-economic development spend	Total	10,943	19,224	4,921
	Kamoa-Kakula	9,486	15,661	1,924
	Platreef	715	2,305	1,444
	Kipushi	534	904	1,553
	Exploration	–	–	*
	Corporate and Group Services	208	354	–
Proportion of spending on local suppliers	Total	401,610	323,960	163,143
	Kamoa-Kakula	352,051	164,205	63,176
	Platreef	31,102	37,802	39,956
	Kipushi	7,428	19,779	12,125
	Exploration	3,195	6,898	8,411
	Corporate and Group Services	7,834	8,278	6,876
Total tax paid	Total	77,957	61,548	39,205
	Kamoa-Kakula	66,707	42,941	20,117
	Platreef	(2,809)	(2,923)	2,751
	Kipushi	6,475	10,873	11,097
	Exploration	198	2,584	296
	Corporate and Group Services	7,386	8,073	4,944
Number of enterprises and suppliers in support and/or training interventions	Total	73	293	272
	Kamoa-Kakula	21	51	100
	Platreef	52	220	131
	Kipushi	–	22	41
	Exploration	–	–	–
	Corporate and Group Services	–	–	–
Number of opportunities ring-fenced for local community suppliers	Total	22	*	*
	Kamoa-Kakula	8	*	*
	Platreef	10	*	*
	Kipushi	4	*	*
	Exploration	–	–	–
	Corporate and Group Services	–	–	–

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Our Planet

Environmental Compliance		2020	2019	2018
Number of environmental spills	Total	2	*	*
	Kamoa-Kakula	2	*	*
	Platreef	–	*	*
	Kipushi	–	*	*
Environmental fines and sanctions (Number and monetary value in \$ '000)	Kamoa-Kakula	–	*	*
	Platreef	–	*	*
	Kipushi	3	*	*
		1,090	*	*
Water management (kl)				
Water withdrawal	Total	23,558	30,154	24,357
	Kamoa-Kakula	338	4,054	957
	Platreef	193	448	9
	Kipushi	23,027	25,652	23,391
Water discharged	Total	36,293	27,844	17,637
	Kamoa-Kakula	18,622	2,001	905
	Platreef	–	194	–
	Kipushi	17,671	25,649	16,732
Water consumption	Total	(12,734)	2,310	6,720
	Kamoa-Kakula	(18,284)	2,053	52
	Platreef	193	254	9
	Kipushi	5,357	3	6,659
Energy (MWh)				
Total energy consumption from grid and non-renewable fuels	Total	104,748	117,811	77,765
	Kamoa-Kakula	33,694	20,337	12,715
	Platreef	6,568	7,121	3,349
	Kipushi	64,522	90,353	61,701
Total energy grid consumption	Total	65,901	95,864	69,734
	Kamoa-Kakula	2,206	497	5,917
	Platreef	6,010	6,442	2,892
	Kipushi	57,685	88,925	60,925
Energy from renewable grid	Total	59,891	89,422	66,842
	Kamoa-Kakula	2,206	497	5,917
	Platreef	–	–	–
	Kipushi	57,685	88,925	60,925

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Our Planet

Energy (MWh)		2020	2019	2018
Energy from non-renewable grid	Total	6,010	6,442	2,892
	Kamoa-Kakula	–	–	–
	Platreef	6,010	6,442	2,892
	Kipushi	–	–	–
Energy from non-renewable fuels	Total	38,883	21,947	8,031
	Kamoa-Kakula	31,488	19,840	6,798
	Platreef	558	679	457
	Kipushi	6,837	1,428	776

(All 2019 values have been restated to account for the calendar year)

GHG mitigation (tCO ₂ e)				
Total GHG Emissions	Total	34,194	11,619	11,260
	Kamoa-Kakula	22,764	6,150	3,488
	Platreef	8,047	4,967	7,190
	Kipushi	3,383	502	582
Direct GHG Emissions (Scope 1)	Total	11,427	6,805	3,936
	Kamoa-Kakula	9,368	6,090	3,270
	Platreef	164	213	237
	Kipushi	1,895	502	429
Indirect GHG Emissions (Scope 2)	Total	5,971	4,814	7,324
	Kamoa-Kakula	9	60	218
	Platreef	5,731	4,754	6,953
	Kipushi	231	0.4	153
Scope 3 (estimate)	Total	16,796	*	*
	Kamoa-Kakula	13,388	*	*
	Platreef	2,151	*	*
	Kipushi	1,257	*	*

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